KINETIX KAREER PRIVATE LIMITED

Bhubaneswar - 751024 (Odisha)

Ref No:

Date: 20/01/2018

Sub: Proposal for "KareerPro" Employment Readiness Program

To,

Porkus Polytechnic, Porkus Nortional righway 114A, Neas New D. C. office, Kotajosa. Porkus - 816107 (Thoukhand)

At the outset, we thank you for choosing "KareerPro" by KANETIX KAREER PRIVATE LIMETED (KKPL), Bhubaneswar (Odisha) for introducing the 'Employment Readiness Program' for your young talents. We request you to sign and return the attached agreement as a token of acknowledgement, which will authorizes us to proceed with the initiative. In the interest of time, you can e-mail us scanned PDF copy of the same.

KANETIX KAREER is a young and dynamic firm, which offers cost-effective solutions to the clients for their HR-related needs through a process of continuous research & learning and acting on the regular feedbacks from the esteemed clients. The team comprises of experienced technical professionals based-out from Bhubaneswar and Mumbai which works with the clients pan India for different levels of 'Recruitment & Staffing'. Committed team has high vision of understanding the client's business and the market in which they operate along with their staffing needs for different business verticals.

KareerPro tool had already served as an effective platform for matching the Demand & Supply of talent for many Institutions of national repute till date. You may visit www.kareerpro.com for more details.

We assure that all the recruitment process-steps involved during implementation of above program in your Institution shall be based on our core philosophy of total transparency, efficiency and quality and anticipate similar reciprocation.

Look forward working together.

Best Regards,

(Team Kinetix Kareer)

Contact Us:

KINETIX KAREER PRIVATE LIMITED

Bhubaneswar - 751024 (Odisha)

PRIVATE AND CONFIDENTIAL

AGREEMENT (TERMS OF ENGAGEMENT - GENERAL)

This agreement is entered into, by and between Kinetix Kareer Pvt Ltd, Bhubaneswar (Odisha) and Pakur Polytechnic, Pakur for the business of identifying and assisting colleges in giving their students an opportunity to become employment ready. The "College" desires to engage the "Consultant" in accordance with the following "Terms of Engagement".

- Students Data: The college will share details of students for each Recruitment Process with the KKPL. The
 details would include Student Name; Roll No; Mobile No; E-mail I'd; Semester Wise Percentage; Aggregate
 Percentage; Trainings Attended (Projects/ Internships/ Additional Courses) and Aptitude Rating (KKPL rating*)
 *Details of the rating will be shared in a separate document.
- Event Promotion: KKPL will identify prospective employers from the Industry who would visit the campus on mutual agreement. The Promotion of the event and the campus visit will be on mutual agreement in written. Details of same shall be shared separately. KKPL will conduct a session with the students and would brief on the client / campus process and share the developments with the students. It will also assist the institution to help prepare students for KKPL rated examination.

• Professional Fees (Refer below):

- On-Campus Activity: Client company shall conduct the Recruitment Drive in the institution premises. Consultant will charge INR 30,000/- to 50,000/- depending upon the student footfall, client's requirements and job offer. All associated logistics shall be borne by the participating college. In case of pooled drive, fees shall be charged to individual institution but the host college shall be the nodal center.
- Off-Campus Activity: Client company shall conduct the Recruitment Drive in the institution as decided by KKPL. INR 4,000/- per DET placement (net of tax) and INR 2000/- per ITI (net of tax)

• Payments Terms:

- > 50% of fee payable on the day of the recruitment process and after getting confirmation from the client on intended number of students.
- Remaining 50% of the fee will be transferred to Consultant within 24 hours of the release of the offer letters by the client. This is applicable to only those students who had confirmed to join the company.

• Contractual Obligations:

- In order to provide an efficient, confidential service, to our clients, the College agrees to maintain the confidentiality with regard to the candidates and their particulars.
- Clients should not be contacted nor other (group / non group) companies without concurrence of the Consultant in written.
- KKPL Rating: The assessment exercise is based on values, competencies and personality traits. Assessment
 cost per student is charged at a nominal price of INR 250/- only (fee is subsidized). KKPL strongly recommends
 all students to be assessed and shall also assist students to prepare for the examination.
- Validity: This contract shall remain valid for a period of one year from the date of signature.

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CEO, Kinetix kareer Pvt Ltd, Bhubaneswar (Odisha)

Amit Conform
Training & Placement Office (TPO)
Porkus Portytechnic, Porkus
Mrb.: 3111641870

Authorized Signatory (Colleg

Plz mention full name

NB: Kindly indicate your acceptance of the terms and conditions set forth above by signing and cetty of the agreement via e-mail. The hard copy of the same may be sent via post to KKSL address.

Contact Us:

Kinetix Kareer Pvt Ltd, Plot No-1, Sai Anandam, Patia, Bhubaneswar-751024 (Odisha) Kinetix Kareer Pvt Ltd, 1006, Atrium-11, Courtyard Marriot Hotel Compound, Andheri Kurla Road, Mumbai-400093 Email: t.bakshi@kareerpro.com, Mobile: 7008553493, 8114399582